

HEALTH, SAFETY, ENVIRONMENT AND QUALITY POLICY

1. Scope:

- Form-Scaff - A division of Waco Africa (Pty) Ltd including Africa operations, supply essential formwork and scaffolding solutions, products and services to the construction, mining, industrial and general sectors of the market.
- Form-Scaff - A division of Waco Africa (Pty) Ltd continually strives to provide sustainable value to all stakeholders and is committed to carry out its work in accordance with own approved Integrated Management System and applicable statutory requirements.
- Form-Scaff - A division of Waco Africa (Pty) Ltd continually strives to meet or exceed customer requirements and expectations by complying with international requirements such as ISO-9001:2015, ISO-14001:2015 and ISO-45001:2018 and continually improve the Integrated Management System's effectiveness.

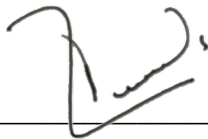
2. Management Principles:

- All levels of line management are accountable for Health, Safety, Environment and Quality.
- It is expected that all workers and service providers accept, without any reservation, their responsibility for Health, Safety, Environment and Quality.
- Health, Safety, Environment and Quality matters have equal priority with all other company objectives, and the contribution of every worker and service provider is essential to the continual success of our business.
- Promote and maintain open and constructive dialogue and good working relations and participation with all stakeholders and interested parties with a view to increase awareness, knowledge and enhancing mutual understanding and respect in matters of mutual concern.
- Foster creativity and innovation in the management and performance of Form-Scaff - A division of Waco Africa (Pty) Ltd, that enhance its abilities and services offered to the relevant industries.
- Ensure workforce competence, responsibility, and accountability at all levels through proper training and awareness in all risks / impacts on any health, safety, environment, and quality aspect/s.
- Identify, assess, and prioritise significant hazards and risks, set appropriate targets and controls to ensure compliance with all applicable legislation and statutory requirements, apply best practice, review SHEQ integrated management systems for appropriateness and maintain records.
- Form-Scaff - A division of Waco Africa (Pty) Ltd is committed to prevent, contain, and curb the spread of COVID-19 by complying with all guidelines and directives as issued by WACO Africa (Pty) Ltd, the National Department of Health, World Health Organisation and the Department of Employment and Labour. In this regard, COVID-19 Risk Assessment, Safe Work Procedure and Protocols to protect the health and safety of employees, clients, contractors and public in general are implemented at all Form-Scaff - A division of Waco Africa (Pty) Ltd operations.
- Form-Scaff - A division of Waco Africa (Pty) Ltd strives for all workers, service providers and clients to return home to their families after work each day, healthy, safely, and happy.

3. Measurable Objectives:

- Set measurable performance targets and monitor progress against the applicable targets for Health, Safety, Environmental and Quality aspects of the business and ensure understanding of these targets as well as the contents and requirements of this policy.
- Manage Health & Safety risk to prevent or minimize the severity of work-related Health and Safety incidents with the goal of providing a workplace with acceptable risk and is incident and injury free according to acceptable risk.
- Wherever reasonably practical, reduce, recycle, conserve energy and water resources and take measures to prevent pollution and minimise the impact of the company's activities on the environment.
- Maintain a high-quality product and service, that results in Form-Scaff - A division of Waco Africa (Pty) Ltd being the leaders in the formwork and scaffolding market.

Mr K. Pouwels (M.D) Form-Scaff: _____



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